



UNIVERSITY OF
KWAZULU-NATAL™
INYUVESI
YAKWAZULU-NATALI

**EXTENDED
LEARNING**

Public Leadership Development Programme (PLDP)



CONTINUING EDUCATION

OUR WORLD IS CHANGING...SHOULDN'T YOU?

Public Leadership Development Programme (PLDP)

About this programme

The purpose of the programme is to build the KwaZulu-Natal Legislature's capacity to lead and manage all aspects of the legislature and operations at regional level and to assist the KwaZulu-Natal Legislature to achieve its overall objectives and strategic goals.

How you will benefit

- Contribute to the oversight of the Legislative Sector
- Apply the principles of management and leadership
- Manage Performance Management within the KwaZulu-Natal Legislature
- Effectively plan, lead, organise projects in the legislature
- Demonstrate an ability to perform duties in a professional and ethical manner
- Communicate proficiently in a business setting
- Understand and apply Financial Management principles - specifically Public Finance Management Act (PFMA), Municipal Finance Management Act (MFMA), Financial Administration, Budgeting, management of Parliament and Legislatures Act

Key focus areas

Modules:

- 1. Oversight for the Legislative Sector**
Global legislative sectors, best practice, case studies, local context, policy development, monitoring & evaluation
- 2. Principles of Management and Leadership**
Personal mastery and self-discipline, managing people and processes, change management, performance management, building effective teams, values, ethics and culture of organisation, planning, leading, organising, systems and controls
- 3. Introduction to Professional Practice**
Customer orientation, service provision and delivery, values, ethics and culture, risk management, meetings, minutes, protocols
- 4. Business Communication**
Assessed work. Reports and presentations, practical orientation
- 5. Introduction to Project Management**
Scoping, needs and resource analysis, allocation and resources, time management, major project management, asset pricing model, return on investment (ROI), managing projects across multiple sites, supply chain management and value chain
- 6. Introduction to Financial Management**
Public Finance Management Act (PFMA), Municipal Finance Management Act (MFMA), financial administration, budgeting, management of Parliament and Legislatures Act

Who should attend

Staff from the KZN Legislature. Potential managers, new and existing managers and newly appointed department heads who have at least three years relevant experience in a leadership position in an institutional context.

Disclaimer: Due to the extended planning horizon, UEL reserves the right to amend dates and prices at short notice, whilst protecting the consumer rights and interests of prospective delegates. For the most accurate information, please visit our website: www.ukznextendedlearning.com

Facilitators include:



Dr Cecile Gerwel Proches

Cecile is a lecturer in the Graduate School of Business and Leadership. Her research and consulting interests include leadership, change management, and training and development. Cecile was recently awarded UKZN's Distinguished Teacher's award in 2016.



UKZN Extended Learning (UEL) is committed to enrichment through lifelong learning, by providing high quality credit and non-credit bearing programmes in collaboration with schools and colleges of the University of KwaZulu-Natal. In a fast-changing environment, developing relevant and useful skills and knowledge, and the capacity to deliver results, is more important than ever. Our programmes are designed using the very best methods by combining content, based on both tried and tested results, and recent cutting edge research, with interactive experiential teaching and learning from local and international experts, faculty and guest speakers.

Entrance requirements

Matric plus at least three years' working experience in a leadership position in an institutional context

Programme fee

The programme fee will be determined based on the requirements

Duration

16 days over a duration of 6 months

Contact:

Enquiries

+27 31 260 1234

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