



UNIVERSITY OF  
KWAZULU-NATAL™  
INYUVESI  
YAKWAZULU-NATALI

**EXTENDED  
LEARNING**

## Safety, Health and Environment (SHE) Management



CONTINUING EDUCATION

OUR WORLD IS CHANGING...SHOULDN'T YOU?

# Safety, Health and Environment (SHE) Management

## About this programme

There has been increasing emphasis by the Department of Labour on improving the overall health and safety performance of all industries in South Africa, to acceptable levels comparable with those of countries such as Sweden, Australia and the United Kingdom. The national SHE improvement initiative is dependent on suitably and adequately trained SHE practitioners, driving SHE within their spheres of influence in industry. There are limited training programmes available in South Africa to ensure this outcome. This programme is designed to address this shortage particularly within the KZN province.

The Occupational Health and Safety Act of 1993 places responsibility for the implementation and management of safety on a number of people in every company, however very few of those responsible have sufficient knowledge of its content or their duties and rights in terms of the act. The programme has therefore been developed as a hands-on classroom based programme, designed to teach delegates the skills needed to assist their companies in managing compliance with South African legislation, and to implement and maintain a robust safety, health and environmental management system. This programme is highly practical as it focuses on identifying and solving problems using critical and creative thinking.

## How you will benefit

- Identify and solve problems and make decisions using critical and creative thinking
- Work effectively with others as members of a team, group, organisation or community
- Organise and manage oneself and one's own activities responsibly and effectively
- Collect, organise and critically evaluate information
- Communicate effectively using visual, mathematics and/or language skills in the modes of oral and/or written presentations
- Use science and technology effectively and critically (showing responsibility toward the environment and health of others)
- Demonstrate an understanding of the world as a set of related systems by recognising that problem-solving contexts do not exist in isolation (systems thinking)

## Key focus areas

- Managing SHE legally in South Africa
- SHE policies and procedures
- Fundamental issues in occupational health, safety and the environment
- Fundamental issues in occupational health
- Fundamental issues pertaining to the environment
- SHE theories and principles
- Introduction to risk management
- SHE management systems

## Entrance requirements

- Minimum qualification of matric or NQF 4 equivalent
- Applicant must have access to a reliable Internet line to complete required hours online.

*Disclaimer: Due to the extended planning horizon, UEL reserves the right to amend dates and prices at short notice, whilst protecting the consumer rights and interests of prospective delegates. For the most accurate information, please visit our website: [www.ukznextendedlearning.com](http://www.ukznextendedlearning.com)*

## Facilitators include:



### Professor Theo Haupt

Professor Haupt has been involved in health and safety (H&S) practice and research for several years with a PhD from the United States focusing on alternative approaches to the management of H&S on construction sites. He has published extensively and delivered several papers on the subject in national and international journals and conferences. He regularly reviews papers on H&S and construction

industry development issues for a range of internationally acclaimed journals and serves on several editorial boards.

Professor Haupt has co-authored chapters on H&S in a number of books. He is heavily involved in the International Council for Research and Innovation in Building and Construction (CIB) Work Commission W99 (Safety and Health in Construction). Given his interest in the "people" aspects of construction, his primary recent research interest includes many aspects of construction worker safety and health with particular emphasis on the performance approach to safety management, workers' compensation premium fraud, accident causation, safety and health interventions, impacts of diseases such as tuberculosis and HIV/AIDS on construction workers, and the plight of aging construction workers. His recent focus is on the cost implication of the present OH&S legislative and regulatory framework in South Africa. He has served on the Advisory Council for Occupational Health and Safety of the Minister of Labour.

## Learning Methodology

Delegates attending the course are provided with a unique blended learning methodology which combines online access to subject content with real time engagement with facilitators, and the opportunity to add value through contact learning sessions, where feasible and appropriate.

## Who should attend

- Safety officers
- SHE co-ordinators
- SMME business owners
- Department of labour inspectors
- Risk/insurance assessors
- Construction safety officers
- Line managers and supervisors
- Staff involved with day-to-day management of SHE programmes
- Anyone interested in entering the Health and Safety Industry

## Programme fee

The programme fee of R17 460 (incl. VAT) covers online tuition, instruction material and data allocation.

## Duration

9 days online (interactive sessions with facilitators)

- Full implementation plan to be communicated on registration
- Recorded sessions will be available only for registered delegates for a limited period
- Assessments are restricted and all social distancing measures are adhered to as per the DOH regulations
- Site visit with restricted numbers as per DOH regulations in a controlled manner post the 9 day training

## Dates

For updated start dates, please contact us or visit our website: [www.ukznextendedlearning.com](http://www.ukznextendedlearning.com)

## Contact:

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