

# HIGH IMPACT: WOMEN IN LEADERSHIP



UNIVERSITY OF  
KWAZULU-NATAL™  
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**EXTENDED  
LEARNING**



OUR WORLD IS CHANGING...SHOULDN'T YOU?

# High Impact: Women in Leadership

## About this programme

When women succeed in business, they have one thing in common, strong leadership. The High Impact: Women in Leadership programme focuses on developing leadership practice and gives women leaders the tools to increase their leadership impact and visibility in a predominantly male environment. This is a leadership programme for female executives and senior managers with a strong focus on establishing influence and authority and translating this into value for their organisation. This programme is also aimed at individuals who are earmarked as women leaders within an organisation. Their skills and competencies are addressed in order to enable them to develop a strong foundation for effective leadership.

The purpose of this programme is to equip female leaders with the necessary skills and competencies required to lead and manage effectively. The programme will focus on developing leadership skills and styles, managing teams and motivating participants to achieve their organisational objectives.

## How you will benefit

- Develop self-reflection and self-assessment skills (in terms of respective leadership practice as an individual and taking your organisation to higher levels of profitability and sustainability)
- Enhance team effectiveness by analysing team composition, leveraging information sharing (technology), and resolving leadership issues
- Differentiate gender issues and organisational issues in your context through working with a group of executive women leaders experiencing similar challenges
- Interpret the subtle messages of power, political correctness, responsible leadership and governance in global business and recognise and react to the organisational impact of diverse management styles
- Develop skills as a negotiator and grasp the complicated dynamics of successful negotiations

## Key focus areas

- Challenges of global leadership in a modern organisation
- Understanding personality types for team development and optimising performance (creating and maintaining resilience and well-being as a female leader)
- Mentorship and coaching (Team and Self)
- Preparing to become 'board ready'
- Managing the environment, creating leadership capability and managing skills
- Women in Leadership

## Facilitators Include:



### Dr Xoliswa Majola

Dr Majola is a Senior Lecturer at the University of KwaZulu-Natal Graduate School of Business and Leadership (GSB&L). She is a Postgraduate Lecturer for Local Economic Development, Postgraduate Diploma in Business Administration and has served the GSB&L as Academic Leader for Teaching and Learning. Her research interests are: Big Data, Health Informatics (computing solutions to save lives), Fourth Industrial Revolution, Leadership and Management Information System.



### Natasha Williams-Phatela

Natasha is the founder of Grow Training & Advisory Services cc, a firm specialising in Human Resources and Organisational Development. She is also the founding partner of and a lead facilitator for Franklin Covey Namibia, a leading firm in the field of Performance Improvement, specialising in offering training in Leadership, Trust, Execution, Productivity, Sales and Customer Loyalty.

## Who should attend

Female business executives at senior leadership level

## Entrance requirements

An undergraduate degree or recognised prior learning

## Estimated NQF Level

Although short learning programmes are not registered on the National Qualifications Framework (NQF), this programme is delivered at an equivalent NQF level 7.

## Programme fee

The programme fee of R15 143 (incl. VAT)\* covers tuition, instruction material, refreshments and lunches. Delegates will have the option to either attend the programme physically in Durban or join the live-streamed sessions virtually.

\*Talk to us about flexible payment plans.

## Duration

Three Days

## Dates

For updated start dates, please contact us or visit our website: [www.ukznextendedlearning.com](http://www.ukznextendedlearning.com)

Disclaimer: Facilitators included on the flyer may differ from those featured on the programme, as this will be dependent on their availability. Due to the extended planning horizon, UEL reserves the right to amend dates and prices at short notice, whilst protecting the consumer rights and interests of prospective delegates. For the most accurate information, please visit our website: [www.ukznextendedlearning.com](http://www.ukznextendedlearning.com)

## Contact

Lerato S Dlamini

+27 31 260 2467

[DlaminiA31@ukzn.ac.za](mailto:DlaminiA31@ukzn.ac.za)

[www.ukznextendedlearning.com](http://www.ukznextendedlearning.com)

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University of KwaZulu-Natal, Howard College Campus, Gate 9  
Room 212, Innovation Centre, Rick Turner Road, Durban, 4001