



UNIVERSITY OF  
KWAZULU-NATAL™  
INYUVESI  
YAKWAZULU-NATALI

**EXTENDED  
LEARNING**

## Managing for Impact (New Managers Programme)



CONTINUING EDUCATION

OUR WORLD IS CHANGING...SHOULDN'T YOU?

# Managing for Impact (New Managers Programme)

## About this programme

In today's fast paced competitive business environment, the demand for good managers and leaders far exceeds supply. This programme focuses on the process skills that new and emerging managers require to work with, and mobilise people in order to achieve tangible results in and across respective business units of the organisation. The shift from managing self to managing others requires a different set of capabilities, in order to bring out the best in the manager and the team. This is often a challenge for new managers, who have to move beyond the known base of technical and task familiarity and embrace a new challenge of working with others to achieve results. The people you work with will depend on you for direction, support, shared experience and knowledge, and ultimately, excellent leadership.

Through this programme you will understand the power of managing people for impact, using proven processes to achieve lasting results.

## How you will benefit

- Understand the context and requirements of management in a globally competitive market driven environment
- Master yourself in a team environment
- Refine your personal leadership brand
- Employ tools to aid in managing conflict, manage diversity and improve communication
- Apply content and process skills to manage effectively in your organisation
- Execute your new role with confidence

## Key focus areas

- Managing self
- The nature of leadership characterising successful organisations in today's business environment
- Managing others
- The need for agile teams in organisations today
- Exploring the leadership strategies required in the various stages of a team's development
- Managing performance and productivity
- Introducing change into a team and dealing with resistance

## Who should attend

- Young managers and technical specialists
- Supervisors, team leaders and junior managers
- Recently appointed first-time and prospective managers

## Entrance requirements

- Matric and/or relevant industry experience
- Applicant must have access to a reliable Internet line to complete required hours online.

## Dates

For updated start dates, please contact us or visit our website: [www.ukznextendedlearning.com](http://www.ukznextendedlearning.com)

## Programme fee

The programme fee of R7 830 (incl. VAT) covers online tuition, instruction material and data allocation.

*Disclaimer: Due to the extended planning horizon, UEL reserves the right to amend dates and prices at short notice, whilst protecting the consumer rights and interests of prospective delegates. For the most accurate information, please visit our website: [www.ukznextendedlearning.com](http://www.ukznextendedlearning.com)*

## Facilitators include:



### Dr Riedwaan 'Rudi' Kimmie

Dr Kimmie (PhD) is the Chief Executive Officer at TSIBA Education NPC, an accredited non-profit higher education institution located in Cape Town. He holds a degree in Liberal Arts, Post-Graduate Degrees in Education and Personnel Management, and a PhD in Leadership. With over 30 years operational and executive experience in corporate (De Beers) and tertiary sectors (UKZN; TSIBA), Dr Kimmie established and participated in numerous innovative initiatives. As a trained facilitator, Dr Kimmie regularly conducts workshops on leadership and management, locally and internationally.



### Julie Elliott and Liz Witherspoon

Julie and Liz have been involved in personal development for the past 15 years. They are Life Coaches and Mindfulness Teachers, and they facilitate on various programmes for UKZN Extended Learning (UEL), specialising in Personal Mastery, Emotional Intelligence, and Mindfulness for Leaders.



Liz Witherspoon

Both Julie and Liz have a Post-Graduate Certificate in Mindfulness Based Interventions, from Stellenbosch University, and have run an 8-week Mindfulness-based Stress Reduction programme since 2016. They have also coached leaders, managers and emerging managers on UEL's Senior Leadership Development Programme (SLDP), Management Development Programme (MDP), and Emerging Managers Programme (EMP) for the past six years.

## Learning Methodology

Delegates attending the course are provided with a unique blended learning methodology which combines online access to subject content with real time engagement with facilitators, and the opportunity to add value through contact learning sessions, where feasible and appropriate.

## Duration

3 days online (interactive sessions with facilitators)

- Full implementation plan to be communicated on registration
- Recorded sessions will be available only for registered delegates for a limited period
- Assessments are restricted and all social distancing measures are adhered to as per the DOH regulations

## Contact:

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